*Training Associate Contractor Pool: Race Equity training specialists*

**Thank you for your interest in joining our contractor pool. Please complete all fields to help us get to know you better:**

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| --- | --- |
| Contact Name |  |
| Contact Email  |  |
| Contact Telephone number |  |
| Company Name (if applicable) |  |
| Company Address, including postcode  |  |
| Company Website Address (if applicable) |  |

Please provide **evidence that you have the required experience, knowledge and skills for the Race Equity associate trainer pool** by referring to the contractor profile and setting out how you meet each of the criteria listed in the person specification.

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| **Experience** | **Details*****describe how you meet each of these*** |
| Extensive training and facilitation experience in the area of creating race equity and anti-racism |  |
| Experience of leadership in a formal or informal setting (doesn’t have to be positional) |  |
| Experience navigating sensitive group discussions |  |
| Passion and interest in learning and development |  |
| **Knowledge** | **Details*****describe how you meet each of these*** |
| Expert knowledge of anti-racism, and extensive experience in delivering learning and development interventions in this area. |  |
| An understanding of how systemic oppression operates including power, privilege and allyship  |  |
| An understanding of collaborative leadership traits (e.g. coaching, strategy, building relationships, inclusion)  |  |
| Knowledge of issues affecting higher education |  |
| Understanding of campaigning and/or activism within the student movement or other movements (e.g. trade union, racial justice, climate action etc.) |  |
| **Skills**  | **Details*****describe how you meet each of these*** |
| Facilitation of content and the ability to use questions to deepen participants’ critical knowledge and understanding during facilitated group discussions |  |
| Confident to challenge delegate’s thinking, unconscious biases, and present alternative perspectives and ideas |  |
| Excellent verbal communication skills |  |
| Able to think on feet and adapt to the needs of participants |  |
| Able to build relationships with and between a diversity of stakeholders |  |
| Skills in online facilitation and delivery |  |

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| **Why do you want to be part of the Race Equity Associate trainer pool for NUS?*****Please use no more than 250 words.*** |
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| **Are you available to fulfil the required observation and for the anticipated cohort training during February and March 2021 as outlined in the profile?** |
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**Thank you!**

**Your completed form should be emailed along with a CV and covering letter to recruitment@nus.org.uk**