

National Black Staff Network Meeting

Tuesday 30 October 2018, Sheffield Hallam Students' Union

Agenda

- 10.30 **Welcome, Introductions & Network updates**
- Rebecca Quansah, Chair of the Black Staff Network & Student Development Manager, Warwick SU
- 10.45 **Structured Networking – Bil Ahmed, Head of Marketing, University of Salford Students' Union**
- This workshop will deal with:
- Building regional relationships
 - Sharing leadership best practice
 - Discussing key challenges facing Black Staff and identifying coping strategies
 - Identifying practical methods to develop your career
- 11.15 **How to Leverage your Networks - Darren Douglas, Student Advisor, University of West London & Author of 'Power of 21 – Pathways Towards a Brighter Future'**
- This session will identify:
- Why it's important to develop relationships
 - How to maintain and leverage relationships
 - Examples of how maintaining relationships can help develop your project, career or skillset
- 11.35 **Break**
- 11.45 **Establishing a BSN Buddying System - Rebecca Quansah, Chair of the Black Staff Network & Student Development Manager, Warwick SU**
- This session will:
- Explore the value of introducing an informal Black Staff Network Buddying System.
- 12.00 **Networking Lunch** - opportunity to speak to, find out more about and network with fellow Black staff in SU's across the country.
- 12.30 **Black Role Modelling: How the Network can Support Black Students and Officers – Douglas Muzawazi, Skills & Development Manager, Sheffield Hallam Students'**

Union & Ricky Chotai, NUS Membership Engagement Co-ordinator

This session will explore:

- The benefits to Black Staff in building deeper relationships with Black students & Officers
- Best practice in Students' Unions of Black Staff, Officers and students working well together
- The role of Black Staff Network in supporting more Black Officers and students

13.00

Influencing Breakout Sessions

Two x 30 minute workshops repeated back to back:

- NUS Parents and Carers Research - Black Staff Recommendations, Rebecca Quansah, Chair of the Black Staff Network & Student Development Manager, Warwick SU
- NUS Race Matters Update – Barbara Kasumu NUS Director Race Equity and Inclusion & Sanisha Wynter, NUS Race Equity and Inclusion Project Officer

14.00

Reflections on Leadership with Q&A – Nirmla Devi, Membership Director, Warwick Students' Union will be looking at **resilience in the workplace and** sharing insights on:

- Why the resilience in leadership matters
- What resilience looks like in practice
- How to draw on your life experiences
- Strategies to build resilience

14.45

Summary

Participants will:

- Have the opportunity to reflect on the day
- Be provided with information on upcoming meetings, how they can get involved and channels for in between communication and support

15.00

End