

NUS Charity Trustee Recruitment Pack

About NUS Charity

NUS Charity's mission is that every post-16 student in the UK has an amazing students' union.

We're a registered charity owned by our members: students' unions. We're responsible for supporting the development of SUs throughout the UK. We work with our partners, including NUS UK and SOS UK, to build a more active and resilient student movement.

NUS Charity provides the foundations that enable SUs to grow and be strong. We are deliberately developmental. We are coaches, funders, facilitators, advisors, insight providers and much more in between, all led by our members: SUs.

Our strategic goals are:

1. We build unshakeable SUs. We will work with them to expand their reach, grow their income, and consolidate their position as the place where students grow, belong, and find support.
2. We will build a fit for purpose model of support and services for all students' unions. There will be no more 'one size fits all' approach.
3. We will rebuild a culture of collectivism fit for the future, which leads to better opportunities for all SUs. We will provide leadership in how we want our culture to be.
4. We will grow and develop a specialist workforce by investing in the future talent pool and SU leadership.
5. We will maintain and build new sources of income for all SUs by creating new income and opportunities, building digital capability across the movement, offering tailored and ethical products and services for students.

www.nusconnect.org.uk

About NUS Charity Trustees

We are seeking two new Trustees to join our Board to support this work. We're looking for independently minded people who can offer insight and leadership scrutinize our work and champion what we do.

We are seeking up to **two** Trustees to join on a three-year term. The NUS Charity Board consists of 12 members in total, four member Trustees from students' unions elected by NUS UK members, four members of NUS UK Board, and four Independent Trustees. Trustees also serve on the board of our trading subsidiary NUS Services.

As a trustee you'll attend board meetings, scrutinise finances, feed into strategy for the Charity and make sure we are fulfilling our Charitable objects. For this recruitment we are also interested in hearing from candidates who would like to serve as Deputy Chair, meaning that in addition to your trustee duties you would support the student officer chair in running board meetings. We're seeking expressions of interest from both current trustees and those applying within this recruitment.

Who we're looking for

We are seeking to recruit the widest possible pool of talent to be NUS Charity Independent Trustees. We need people who can perform the role of a Trustee in overseeing finance, risk, and delivering our strategy, but we also need a bit more than that.

Fundamentally, we're interested in people who can support NUS Charity to be sustainable and thereby support the success of its members. Some of the skills that we're interested in are listed below – this is non-exhaustive and we wouldn't expect one candidate to possess all of them!

- Experience in acting as Trustees or non-executive directors
- An awareness of the work of membership organisations and being led by members
- Commercial expertise and an interest in growing our commercial offer
- An excellent track record in supporting organisations to deliver positive outcomes on diversity, equality, and social justice
- Wide ranging knowledge in building links with public sector organisations
- Professional expertise i.e. accountant or lawyer

But we also need a bit more than that. As a Trustee you'll be an active listener, someone who can interact with a range of stakeholders, holding to account and getting your point across with tact and clarity. We're looking for people who actively live our values to be students' union focussed, collective and anti-oppression in everything we do.

We want a wide range of applicants with a diverse range of skills who share a common belief in the ability of students' unions to affect change. This is open to anyone who believes they can volunteer to take NUS Charity on the next steps of its journey.

We're totally committed to equality of opportunity for all. We welcome applications from individuals regardless of their age, disability, ethnicity, gender, race, religion, sexual orientation. We particularly welcome applications from black, asian and minority ethnic candidates, as they are currently under-represented as Trustees of NUS Charity and within the charity sector more broadly.

Legal and Governance Responsibilities

Collectively the NUS Charity Board has a responsibility to:

- Act as a single body;
- Ensure the organisation has a clear strategy or set of goals;
- Ensure the work and goals of the organisation are in line with its Charitable Objects
- Keep a check on the organisation's finances and activities;
- Act in accordance with [The Charity Commission's Essential Trustee guide](#)
- Act in accordance with the Nolan Committee's Seven Principles of Public Life; and
- Champion the values of our organisation.

Before taking up office we strongly advise you to make yourself aware of the [duties and responsibilities of company Directors](#) as well as the [responsibilities of Charity Trustees](#).

NUS expects all Trustees to read and agree to follow our Trustee Code of Conduct, a confidentiality agreement and a committee member agreement.

Time Commitment

Our NUS Charity Trustees are required to attend approximately four meetings per year (in person). This is in addition to the occasional away day, zoom call, or attendance at NUS events. Trustees will also be expected to set time aside for reading papers. Trustees may also have the opportunity to serve on the Finance, Appointments or HR Committees which is approximately another four days per year meeting (online). NUS Charity covers all reasonable out of pocket expenses as part of your trustee duties and we book in travel/accommodation for you so you are not out of pocket.

What you'll get out of it

Volunteering

Volunteering is a great way to give back and share the knowledge and expertise you have gained. NUS is a unique place to spend some time volunteering. Through the voices of 7million students we work to create a better world and support students to drive change.

Support

We value the Trustees of NUS Charity and seek to support them as volunteers. Feedback is a valued part of your experience and throughout your term you will be given opportunities to feedback on your experience. During your term any additional access needs or requirements will be supported.

Induction

We provide a comprehensive induction for board and committee members. In this induction we ensure that committee members understand the organisation's long term strategy and goals for the year ahead, are aware of the organisational risks and understand their responsibilities. The boards and committees also set out a plan for the year ahead on how they will work together, see the meetings working and ensure we receive value from their expertise.

Meeting others

This is a great opportunity to work with passionate, talented and experienced people from a diverse variety of backgrounds. This role will enable to you make great connections with student representatives, other trustees and colleagues which in turn will develop you as a person and in your career.

How to Apply

To apply for this position please email your CV (or a link to your LinkedIn profile) and a Cover letter that outlines how your skills, experience and qualifications match the ambitions for the role set out in this pack.

The covering letter provides you with the opportunity to explain your motivation, as well as highlighting how your experience and achievements fit with the requirements of the role.

To apply please email your CV/linkedin profile and covering letter to membership@nus.org.uk

The deadline for application is Thursday 12 June, 12 noon. Interviews are due to take place w/c 23 June.

If you would like an informal chat about the role ahead of applying please let us know via email to membership@nus.org.uk

Get in touch

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