AGM Live Policy 2014-17



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Policy

Policy passed at National Conference 2014	7
Policy passed at National Conference 2015	0
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Purpose of this document

This document contains all the policy currently in effect for the NUS AGM until National Conference 2017.

Policy Lapse

Policy Lapses in 2 circumstances

- 1. If a subsequent policy over-rides it.
- 2. After 3 years unless National Conference votes to renew it.

Policy passed at National Conference 2014 will lapse at the end of National Conference 2017.

What You Need To Do

If you are considering submitting policy to National Conference you should first check whether any policy is currently 'live' for that issue and whether you need to change the National Union's current stance on that area of work.

If you require this document in an alternative format contact executiveoffice@nus.org.uk



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AGM Policy Passed At National Conference 2014

Motion 701 | Fair Representation on NUS Committees

Conference Believes:

- 1. That despite women making up 56% of further and higher education students, when it comes to positions of power and steering the movement, women make up just over 1/3 of Presidents.
- 2. Only 20% of University professors are women and 14% of University Vice Chancellors are women
- 3. Less than half (41%) of College Principals in England are women (Women's Leadership Network 2013)
- 4. Womens' representation in the House of Commons sits at 22% and the UK ranks 57th in the world for women's representation in parliament
- 5. Black, LGBT and Disabled women in particular are even more underrepresented in the student movement and wider society

Conference Further Believes:

- That in order for NUS to be taken seriously as a democratic membership organisation it is important for our democratic legitimacy that our structures and decision makers reflect the membership that we seek to represent
- 2. We must have the right approach to tackling the problem; we know from experience and research that this means we have to do three things: cultural change (e.g. tackling lad culture), individual capacity building (public speaking training, confidence building etc) and reserved places for women in democratic and decision making structures. In order to achieve long term change and eliminate the inequality women face in relation to power and decision making we need to do not one or two of these approaches, but all three together.
- 3. That reserving places for women is important for increasing the quantity and diversity of women who run for election, in particular black, LGBT and disabled women.
- 4. That NUS Wales have reserved places for women on their committees since 2008, and this has had a clear visible impact on the quantity and diversity of women running for election.
- 5. That NUS UK has made Women in Leadership an organisational priority for the year 2013/2014 working to tackle the capacity building and cultural change aspects of women's underrepresentation in NUS, however we don't have fair representation for self defining women embedded in our own structures.
- 6. That the NUS Women's Campaign has been mandated by policy from Student Unions to introduce reserved places for self defining women on decision making bodies in NUS UK.

Conference Resolves:

- To include reserved places for self defining women on each NUS committee; add at the end of 801c "and when the block is counted the RO will cause, if sufficient candidates have stood, at least 50% of the places (rounded down) to be allocated to self defining women"
- 2. Delete rule 104 and replace with "Each of the five zones shall elect one member of the National Executive Council, and in the event that the previously elected Vice President is not a self defining woman this position shall be reserved for a self defining woman"
- 3. Insert at end of rule 105 "save that said procedure will ensure that at least one of the members of the National Executive Council is a self defining woman"
- 4. Delete rule 103 and replace with "The fifteen individual members shall be elected in a block STV ballot at National Conference, at least five of whom must be members designated as further education members and at least seven of which must be self defining women, counted in accordance with regulations set from time to time by the Chief Returning Officer"

Motion 702 | Fair Representation on NUS Conference delegations



Conference Believes:

- Over 50% of students in Further and Higher Education are women yet women students continue to be underrepresented at all levels of the student movement from Students' Union Executive Teams to NUS National Conference floor.
- 2. This year, the student movement has made concerted and widespread efforts to tackle the underrepresentation of women in the student movement
- 3. Tackling this under-representation is vital to ensuring that the views and needs of women students are taken seriously by NUS.
- 4. Ensuring that at least 50% of NUS National Conference floor is made up of women students is a key next step to ensuring fair representation of women within the student movement
- 5. National Conference is the sovereign decision-making body of the National Union of Students and should be representative of the students it represents
- 6. NUS Wales Conference has reserved 50% of delegate places for Women since 2009

Conference Resolves:

- 1. Insert rule 333 "All delegations to National Conference must include at least 50% women, rounded down. Where a union is only entitled to send one delegate and that delegate is not a woman, the union's free observer place must be taken by a woman"
- 2. To support Students' Unions throughout Further and Higher Education to encourage and support women to stand in delegate and officer elections

Motion 703 | Nominations for the VP Further Education and VP Higher Education

Conference Believes:

- 1. The Vice President (Further Education) and Vice President (Higher Education) positions currently form a part of the NUS full-time officer team.
- 2. The Vice President (Further Education) and Vice President (Higher Education) are advocates on issues that affect the educational experience of students within further and higher education. Representing students to the education sector, government ministers, national and local media and the national and international communities.
- 3. The delegates who can vote in the Vice President (Further Education) election must be further education members of National Conference.
- 4. The delegates who can vote in the Vice President (Higher Education) election must be higher education members of National Conference.
- 5. That the positions of Vice President (Further Education) and Vice President (Higher Education) are made more credible by the fact that they are elected solely by delegates who come from the sector that these positions represent.

Conference Further Believes:

- 1. Currently the election rules allow candidates in the Vice President (Further Education) and Vice President (Higher Education) elections to be nominated by students who would be ineligible to vote for these positions at National Conference as delegates, due to their place of study or chosen course.
- 2. That this loophole has led to some candidates in Vice President (Further Education) elections over many years to be nominated by higher education students at universities, who are not represented by the Vice President (Further Education), nor have the right to vote in the Vice President (Further Education) election as delegates.
- 3. That we should ensure candidates in the Vice President (Further Education) and Vice President (Higher Education) elections are nominated by students who come from the respective sectors that these positions represent.



Conference resolves:

1. To add Rule 628a (Nominations) "Candidates for the Vice President (Further Education) position may only be nominated by individual members of NUS who are individual members under article 16.2 or 16.4, or by individual members under article 16.1 or 16.3 if they are in particular a student or sabbatical officer at a further education constituent member, or a student studying a further education course at a higher education constituent member. Candidates for the Vice President (Higher Education) position may only be nominated by individual members of NUS who are individual members under article 16.2 or 16.4, or by individual members under article 16.1 or 16.3 if they are in particular a student or sabbatical officer at a higher education constituent member, or a student studying a higher education course at a further education constituent member."

Motion 704 | Motions and Legal Risk

Conference Believes

- 1. That some legal risk is attached to the publication, debate and resolution of motions mentioning individuals and companies
- 2. Students should be free in our structures to debate issues and DPC and its delegated bodies must protect this
- 3. We also have a duty to protect NUS from legal challenge

Conference Resolves

- 1. To require, in regulations surrounding motion submission, that any motion submitted to a democratic body must include robust evidence, contain verifiable quotes and is not defamatory if it:
 - a. makes a judgment about or includes a view on an individual, or
 - b. makes a judgment about or includes a view on an external organisation or company.
- 2. If in the view of the DPC any text breaches this requirement in the first instance it will work with the submitter to reword the motion to meet the requirement
- 3. In the event that agreement cannot be reached the DPC will reserve the right to rule the text out of order in line with rule 414
- 4. Any body with powers devolved to it by the DPC is required to operate procedures to this end
- 5. To continue to explore the way in which legal protections may be developed for NUS and students' unions to allow free debate on matters of common concerns without fear of or reducing legal risk

Motion 705 | Affiliation Fees

Conference believes:

- 1. That students' unions are facing financial pressures and that budgets are tight.
- 2. That costs associated with NUS membership and participation can make up a substantial part of SU budgets.
- 3. That NUS charges participation fees for a number of democratic events, including ones which elect members to the National Executive Council.
- 4. That NUS is pursuing a strategy of reducing affiliation fees.
- 5. That affiliation fees are lower for unions with less money.

Conference further believes:

- 1. That participation fees are to affiliation fees what hidden course costs are to tuition fees.
- 2. That no union should be prevented from participation in NUS Democracy for financial reasons.
- 3. That while affiliation fees are not ideal, they are more progressive than participation fees.

Conference resolves:



 That NUS will not cut affiliation fees in real terms until all participation fees for democratic events are abolished.

Motion 706 | Changing how the International Students Campaign fits within NUS

Conference Believes

- 1. That international students face systematic discrimination because of xenophobia and a growing antiimmigration sentiment in the UK should be noted as an important concern for NUS.
- 2. That NUS needs to reconsider how the international students campaign and the international students officer fits within NUS politically.

Further Believes

- 1. That resource should be put into sections conferences and training days to bring them in line with other NUS events such as zones and summer training.
- 2. That the International Students Campaign should be considered more as a zone within NUS' structure.

Conference Resolves

- Amend 901 to read "The work of each section, except for the International Students Campaign, shall come
 directly under the remit of and control of the Convenor of a Zone, which shall be allocated by the President.
 Each student section shall report regularly to its Zone, except for the International Students Campaign which
 will report to National Conference. The student section shall have the right to report directly to National
 Conference, as required in these rules and as required by resolution of its own committee and conference."
- 2. Insert 927 "If NUS Scotland, UCMU/Wales or NUS-USI elect an International Students Officer for that nation-those officers will be full members of the committee and the sole representative of international students for that nation."

Motion 707 | Improve NUS' ability to champion equality & diversity issues

Conference Believes:

1. Equality, diversity and opportunity sit at the heart of any progressive movement.

Conference Resolves:

2. To adopt the following rules:

2200 NUS has a wide and diverse population of members and this very diversity is one of the NUS' greatest strengths. It is essential that equality of opportunity and the absence of unfair discrimination be at the core of all of NUS' activities.

2201 The Equality and Diversity Rules should be read in conjunction with, and follow on from, Article 6 in NUS' Articles of Associate, which reads:

"6. In pursuance of these objects, the National Union will not tolerate, and shall seek to eradicate, discrimination on the basis of race, sex, sexual orientation, disability, ethnic origin, religion, age, nationality, caring responsibility status, creed or gender identity, and will be independent of any party political organisation or religious body; but positive action in favour of any disadvantaged section of society shall be allowed."

2203 Definition

NUS' definition of equality is rooted in, but goes beyond NUS' legal obligations under the Equality Act 2010.

NUS' definition takes into account all the protected characteristics under the Equality Act (age, disability, gender reassignment marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex,



- and sexual orientation) as well as other key aspects of equality such as the full range of gender identities, socio- economic background, and caring responsibility status.
- The list of characteristics outlined in the definition is by no means exhaustive and should not be considered so.
- NUS recognises that individual members may face intersecting, multiple forms of discrimination, including but not limited to anti-Semitism, Islamophobia, and all forms of racism.
- NUS recognises that individuals alleging discrimination have the right to define their oppression and any hate crime and or incident as perceived by them as the victim.
- NUS recognises that individuals also have the right to define themselves according to their religious, national, ethnic or cultural identity.

2210 Grievance and Disciplinary

- A complaint from a member, volunteer or fulltime officer of NUS against a member, volunteer or fulltime officer arising from alleged discrimination should be brought under NUS' Complaints Procedure.
- 2212 All acts of discrimination will be treated as a disciplinary offence and will be dealt with under NUS' Code of Conduct.
- 2213 Commitment to promoting and ensuring equality and diversity is upheld and where necessary, formalised within the structure of NUS.
- NUS is committed to go beyond legal compliance and empower members to act positively and equitably by creating and maintaining an environment where equality of opportunity is promoted.
- NUS is committed to promoting and developing equality of opportunity in all its functions and will seek to do this by:
 - a. Communicating its commitment to equality and diversity to all members
 - b. Communicating where responsibility lies for equality issues
 - c. Providing training where appropriate, and briefings for members
 - d. Treating acts of discrimination as a disciplinary offence through NUS' Code of Conduct and Complaints Procedure. This does not include any NUS staff who are subject to disciplinary procedures agreed between ACTS (staff union) and NUS.
 - e. Consulting with interested groups and individuals, internal and external, and where appropriate recognising the experience of collective representative bodies and interest groups
 - f. Taking positive action in favour of any disadvantaged section of society
 - g. Setting out expectations of equality and diversity at the beginning of events
 - h. Making reasonable adjustments that enable members to engage in the activity of NUS
 - i. Improving our ability to use data effectively to inform decision-making
- 2216 Responsibility for monitoring the operation and implementation of this policy lies with the Trustee Board.



AGM Policy Passed At National Conference 2015

No policy passed in the AGM at National Conference 2015. A Procedural motion passed to remit AGM policy to the NEC.



AGM Policy Passed At National Conference 2016 DPC Triennial Rules Review Motions

Motion 601 | Let's make policy more accessible, relevant and democratic

Conference Believes

- 1. NUS policy currently lapses after three years
- 2. The NUS constitution currently stipulates that delegates can challenge policy due to lapse at conference
- 3. DPC is currently mandated to factor in time in the order paper to discuss challenges to the policy lapse
- 4. There is no opportunity to amend these policies and the parts procedure does not apply to this section of conference

Conference further believes

- 1. That re-adopting policies written three years ago is not the best way to ensure a relevant and robust policy document
- 2. That all motions and amendments debated at National Conference should be open to the same amending processes as other motions
- 3. That policy submitted to conference should have been submitted by a Constituent Member that same year

Conference resolves

1. To delete rules 466-469 ad replace with:

Policy to be updated after each National Conference

- Democratic Procedures Committee will publish National Conference policies that have been in existence for three years at the same time as zone reports are published
- These policies will automatically lapse at the end of the final session of National Conference
- 468 Constituent Members are welcome to resubmit the policies, either rewritten or in their original form, through the usual policy motions and amendments process in accordance with rules 407-414.
- Any such submissions will be treated in the same way as any other policy motion or amendment submitted to National Conference.

Motion 602 | Improving the definition of Emergency Motions

Conference believes

1. That Constituent Members are able to submit emergency motions relating to issues/events that happen in between the submission deadline for motions and amendments and National Conference

Conference further believes

1. That the current definition of what constitutes an emergency motion does not reflect the zoned nature of the work of NUS.

Conference Resolves

1. To delete rule 432 and replace with (additions are in bold): An emergency motion is one whose substance concerns events occurring after the latest date for the submission of ordinary motions for discussion by the forthcoming meeting of the National Conference. No motion is an emergency



motion unless the present work of the National Union, **or the work of one of its zones**, would be severely impaired by the failure of the forthcoming meeting of the National Conference to discuss the issue.

Motion 603 | More time debating your motions

Conference believes

- 1. That the number of National Conference delegates attending compositing meetings was a fraction of the total number of delegates
- 2. That following the adoption of the current constitution, the newly formed Democratic Procedures Committee chose to implement a priority ballot process to allow conference delegates to determine the order of motions and amendments
- 3. That year on year the number of delegates participating in the priority ballot has increased

Conference further believes:

- 1. That the priorities of DPC are to facilitate as many motions and amendments being debated as possible and to ensure debate is fair and accessible
- 2. That DPC has identified challenges to the order of motions and amendments made at conference as taking time away from debate, meaning less motions and amendments are debated and less delegates have the opportunity to speak
- 3. That the priority ballot is the fairest way of giving conference delegates control over the order of motions and amendments

Conference resolves

- 1. To work closely with Students' Unions to further the rise in participation in the priority ballot
- 2. To delete rule 377f and replace with 'That the question, currently under debate, be now put.'
- 3. To delete rule 377g and replace with 'That the question, currently under debate, be not put'.
- 4. To delete rule 380h

Motion 604 | Eligibility to stand for NUS positions

Conference believes:

- 1. That under the current system according to Article 16 members of the NEC and other NUS Committees, who are not registered students or a students' union sabbatical officers at a constituent member of NUS, can run for NUS positions by using NEC and other NUS committees as their 'constituent member'.
- 2. This allows people who have not been students or students' union sabbatical officers for over a year to be election candidates.
- 3. That under the current system, full time NUS officers are able to run for both block of 15 and other committees of NUS.
- 4. That under the current system full and part time NUS Officers are unable to be a candidate for the NUS Trustee Board or Democratic Procedures Committee, unless at least five years has passed between the end of their term as a full time officer and close of nominations.

Conference further believes:

1. That our elected representatives should have up-to-date lived experience as a student, students' union sabbatical officer or NUS full or part time officer.



- 2. That full time NUS officers re-running for voluntary positions after their terms in office does not contribute to a healthy culture of developing national leaders from student or students' union sabbatical positions.
- 3. Full time NUS officers should be more limited to what positions they are able to run for to ensure that they aren't able to indefinitely re run for positions across NUS.

Conference resolves:

1. To insert Section 620 and renumber accordingly:

Eligibility

- i. Eligibility for elected office to shall be restricted as follows and may be further restricted in the relevant rules.
- ii. Individual student membership shall mean Article 16.1 (Students of a Constituent Member aged 16 or over) and 16.3 (the Sabbatical Officers of Constituent Members, including NUS FTOs)
- iii. Individual committee membership shall mean Article 16.2 (the Committee Members as defined at 143.1) and 16.4 (sabbatical convenors of NUS Area Organisations)
- iv. Candidates for all full time officer positions and for membership of any of the principal committees of the Nations, Sections, Zones and Liberation campaigns must be individual student members at the close of nominations for the position;
- v. Candidates for all other positions must be individual student members or individual committee members at the close of nominations for the position;
 - 2. To add this Rule after 209 and renumber accordingly:
- No Full Time Officer shall be eligible to stand for election to any voluntary position on the NEC or any other NUS Committees as defined in 143.1 a) f).
 - 3. To delete Rule 204 and 206 and replace with
- A person shall be eligible for election to any of the offices named in clause 98 of the constitution if, at the close of nominations, they are an individual student member or Full Time Officer in accordance with Article 100 of the National Union, except that the following restrictions shall apply.
- No person shall be eligible for election to any of the other offices named in Article 98.2-6 of the core constitution if they have been elected to any of those offices on two previous occasions.

AGM Motions

Motion 605 A full time paid NUS Trans Officer and an autonomous NUS Trans Liberation Campaign

Conference Believes:

1. A motion was submitted to NUS Trans Conference 2015 to create a full time paid NUS Trans Officer and an autonomous Trans Students Campaign and this motion passed unanimously.

Conference Further Believes



- 1. Thanks to the great work of many LGBT+ activists the LGB+ community has made vast progress in achieving equality and liberation for LGB+ people in law and society over the last few years. However the same cannot be said for the trans community.
- 2. In the UK (and the rest of the world) the trans community still faces marginalisation, discrimination and prejudice in regards to legal recognition, equal marriage, health care and equal rights to name but a few examples.
- 3. The NUS LGBT+ campaign has two elected officers. This is due to the historical gender bias within the LGBT+ movement and NUS championing gender balancing across all leadership roles within NUS. Thus one of the LGBT+ officer places is reserved specifically for those who define as women within the LGBT+ campaign.

Conference Resolves

- To support the decision made by the NUS Trans Students' Conference to create an autonomous NUS Trans Students Campaign (separate and from the NUS LGBT+ campaign) that will be governed by a full time and paid NUS Trans Officer and an additional Trans Campaign NEC place. In accordance with this resolves the rules and articles of NUS UK will be amended to include the following:
 - a. To amend the Liberation Rules 1900, to include a full-time officer Trans Officer, by adding clause f to read:

1916 Officers

There shall be the following Full Time Officers for the Liberation Campaigns;

- a. Women Students Officer
- b. Black Students Officer
- c. LGBT+ Students Officer Open Place
- d. LGBT+ Students Officer Women's Place
- e. Disabled Students Officer
- f. Trans Students Officer Place
- b. To amend the NUS UK Article 50, to add the Trans Students Campaign, by adding the clause:
- 52.5 Trans Students Campaign
 - c. To amend the NUS UK Article 43, to include the Trans Students Campaign in the composition of the NEC, to read:
- 2. 43.11 An officer from each of the five Liberation Campaigns;
 - a. To amend the National Executive Council Rules 105, to add an additional NEC place for the Trans Students' Campaign, by adding clause h to read:

105 Each of the principal committees of:

- a. The Women's Campaign
- b. The LGBT Campaign
- c. The Black Students' Campaign
- d. The Disabled Students' Campaign
- e. NUS Scotland



- f. NUS Wales
- q. NUS-USI
- h. The Trans Students Campaign

shall appoint two members of the National Executive Council, of whom at least one shall be an officer of the campaign or nation, and they shall do so according to a procedure that they shall themselves agree for the purpose of making the appointments, save that said procedure will ensure that at least one of the members of the National Executive Council is a self-defining woman.

- 3. That the first NUS Trans Officer, NEC place and committee shall be elected at NUS Trans Conference in 2016/17 ready to take office in July 2017.
- 4. The position shall be paid a full-time wage equal to that of the other full time paid NUS NEC UK officers.
- 5. That the NUS Conference 2017 Estimates will include financial estimates for a NUS Trans Officer and a NUS Trans Students Campaign equivalent to that of the other NUS NEC UK full time officers and their campaign budgets
- 6. That a reserved NUS LGBT+ officer place for women within the campaign remains and that the creation of a full time paid NUS Trans officer must not supersede this.

Motion 606 | Giving a voice to 700,000 of our members

Conference Believes

- 1. Currently over 700,000 people in the UK are learning through apprenticeships
- 2. The vast majority of these are not learning through universities or colleges and are therefore not members of NUS
- 3. That since its inception the National Society of Apprentices has had significant successes including winning sick pay for apprentices and seeing a 20% rise in the Apprentice Minimum Wage
- 4. That most education policy is devolved to national representatives
- 5. That most work related policy is still delivered nationally
- 6. That localism means that an increased amount of influence is now being given to regional decision makers in England
- 7. That students in the UK can belong to more than one constituent members if they study in multiple CMs
- 8. That the definition of an apprentice is different in Scotland, Wales and Northern Ireland and the local definition should be the one which NUSUK applies
- 9. That the National Society of Apprentices has developed with firm values but without formal written
- 10. That shutting apprentices our of NUS democracy for 94 years has been wrong, and is something which we must address

Conference Further Believes

- 1. That it is time to bring that National Society of Apprentices in membership, as a full constituent member
- 2. That every apprentice in the UK should be considered a member with the option to opt out
- 3. That because of local policy differences a federal model is the correct approach



- 4. That the number of NUS delegates the National Society is entitled to should be calculated once a year with and divided up proportionally between the regions, each delegate will equal a place on the leadership team with people elected to fulfil both roles.
- 5. That there should be a rolling national society leadership team elected on an annual basis, with a maximum single term lasting 18 months
- 6. That 80% of the leadership team should be elected regionally along boundaries already applied to CM regions
 - (Scotland, Wales, Northern Ireland, London and the South East, the South West, the East Midlands, the West Midlands, the North East and Yorkshire and the North West)
- 7. That 50% of the places should be reserved for women
- 8. That the remaining 20% should be directly elected during a national 'apprentice takeover week' on NUS connect
- 9. That any apprentice should be eligible to both stand and vote in the elections
- 10. That NUS should be transparent in where the income from the Apprentice Extra card goes
- 11. That for every apprentice card sold £1 should be transferred to NUS in lieu of the traditional affiliation fee
- 12. That all other decisions relation to the national society should be made by the leadership team

Conference Resolves

- 1. To mandate DPC, the VP UD, VP FE and the NEC to work together, in consultation with the existing NSoA Leadership team to bring forward proposals which allow for the National Society to be accepted into membership at the start of NUS conference 2018.
- 2. That these proposals should be in keeping with both the letter and the spirit of the believes above

Motion 607 | We are the National Union of Students Not the National Union of Sabbs

Conference Believes

- 1. NUS is currently consulting on a new strategy which will take it to 2021.
- 2. There is also a review of NUS's democratic and governance processes underway.
- 3. The National Union of Students is made up of 7 million students.

Conference Further Believes

- 1. Although Students' Unions are technically constituent members of NUS, it is students that vote for SUs to become and remain members of NUS.
- 2. Students should have the ability to influence the work of NUS directly and get involved in its campaigning and representation structures.

Conference Resolves

- 1. To mandate the National President and Vice President Union Development to ensure that in the new strategy and democratic processes strengthens, not weakens, the voice of ordinary students.
- 2. Provide guidance to students about how to engage with NUS, including liberation campaigns which are often students only interaction with NUS.
- 3. For the Vice President Union Development to report back to conference on NUS' progress on this, clearly setting out how students voices will be amplified.



Motion 608 | Representation for students who care

Conference Believes

- 1. NUS has many representative structures for different types of students, but does not have any dedicated for student parents or carers.
- 2. There is no channel for student parents and carers to express their voices on issues that affect them or to collaboratively develop policy.
- 3. NUS' core purpose is to "promote, defend and extend the rights of students", and this must include those students who have caring responsibilities.

Conference Resolves

- 1. To add to the core constitution, 43.15: A representative for students Parents and Carers
- 2. To create a NUS Students parents and carers sections conference for 2016/2017
- 3. To create a temporary representative structure for Student Parents and Carers.
- 4. For NUS to create a carers' allowance for student carers wishing to attend NUS events.
- 5. To add to the core constitution, 43.15: A representative for students' Parents and Carers but with greater flexibility for job-share on these roles.
- 6. Designate resources within NUS to support a parents and carers campaign group.
- 7. To create a NUS Students with dependants sections conference for 2016/2017. Run a session at NUS SUs16: 'what can we do to support students with dependants'
- 8. For NUS to create a carers' allowance for students with dependants wishing to attend NUS events.
- 9. For NUS to include national discount on childcare within the NUS Extra offer.
- 10. For NUS to produce a briefing paper on the headline issues for student parents/carers and include various support systems and 'best practise'

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